

# **Site Pastor (Linthorpe Congregation) for The Beacon Baptist Church**

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Part-Time (2-3 Days/Week) – £25-£30,000 p.a. pro rata

Application Deadline: 13 January

## About The Beacon Church

The Beacon Baptist Church is a vibrant, growing and multiplying church in Middlesbrough with a heart to see Teesside transformed by the love of Jesus.

We have recently multiplied into one church in two locations. Our main congregation of ~120 people meets on Sunday mornings in Coulby Newham and in November 2024 we planted a new afternoon congregation of 30-50 people in Linthorpe, Middlesbrough. We operate as one unified church, with one leadership team, shared finances, and a common vision and values, yet with two distinct congregations. This multi-congregation approach reflects our belief that many small, interconnected congregations can bear more fruit than a single large gathering. We remain one, with a central vision, culture and oversight while empowering each local site to contextualise ministry to its community.

The new Linthorpe congregation currently meets in a cafe-style service on Sunday afternoons (4pm). This format is relaxed and interactive. We have contemporary worship, practical Bible teaching followed by discussion groups and prayer ministry time. Our aim is to build an intergenerational community where all ages worship and grow together. The Linthorpe church plant is still young, with a “pioneering” feel, and we are looking for the person that God is calling to lead this congregation into the future.

### **Our vision is to be:**

***“A multiplying church of multiple communities (Beacons) of Jesus followers across Teesside.”***

We believe that Jesus loves Teesside and everyone who lives here, and we want to love and serve our local areas with His love.

### **Our values shape everything we do:**

- Fun and Passionate – Bright beacons of Jesus’ light, living out faith with joy.
- Authentic and Humble – Real with one another, walking in humility.
- Spirit-Led and Brave – Listening to the Holy Spirit and stepping out in trust.
- Family-Rooted – Supportive, forgiving, close relationships as God’s family.
- Jesus Loves Teesside – Partnering in unity with other churches to transform our region.
- Prayer-Focused – Believing in and practicing the power of prayer.

- Jesus-Following and Jesus-Sharing – Living as everyday disciples and bold witnesses.

## **The Opportunity – Site Pastor (Linthorpe)**

We are prayerfully seeking a Site Pastor for our Linthorpe congregation. This is a part-time position (2 or 3 days per week) to shepherd and grow this new congregation while working in harmony with the wider Beacon Church team. The Linthorpe Site Pastor will provide spiritual, pastoral and visionary leadership for the afternoon congregation; loving the people, helping them mature as disciples, and mobilising the group for God's mission in the Linthorpe area.

You will be part of the Beacon Church staff and leadership structure, reporting to the Senior Pastor and collaborating with the existing leadership team and ministry leaders. As such, you must carry visionary initiative for the Linthorpe community and be a team player within the whole-church framework.

We need someone with passion and proven leadership ability to take this congregation forward into health and growth. If you are excited about pioneering ministry in a local community, developing an intergenerational, missional congregation, and working under a larger church vision, this role may be for you!

Because The Beacon Church has a strong staff team, this role can be part-time while still making a big impact.

### **Our team includes:**

- Senior Pastor (Full-Time) – Provides spiritual oversight, vision, and leadership development support.
- Operations & Communications Director (4 days a week) – Leads on admin, communications, logistics, and operations.
- Youth Pastor (2 days a week) – Leads youth ministry and intergenerational discipleship.

## **Key Responsibilities**

The Linthorpe Site Pastor will have a broad, hands-on leadership role. In many ways, you will do everything a typical lead pastor would, except in pioneering context of the Linthorpe church site and always in alignment with Beacon's overall vision. Key responsibilities include:

- **Pastoral Care & Community:** Connect with, love, serve and pastorally care for the people of the Linthorpe congregation. Be a visible, approachable shepherd who builds a loving, supportive community. Encourage a culture of mutual care, prayer, and close relationships among this multi-generational group.
- **Discipleship & Spiritual Growth:** Help people of all ages to take next steps in their faith. Teaching and inspiring the church to follow the ways of Jesus.
- **Sunday Service Leadership:** Take a lead role in planning and shaping the Sunday afternoon church gatherings. This includes working with the worship team on creative, relaxed worship; arranging interactive elements (table discussions, Q&A, etc.); and ensuring Biblical teaching is delivered by preaching regularly yourself and raising up other speakers. You will preach/teach frequently to feed the congregation spiritually (with support from the Senior Pastor for overall teaching programme). You will ensure Sundays are welcoming, spirit-led, fun and well-organised so that people encounter God and build relationships.
- **Vision & Values Alignment:** Communicate direction and vision, ensuring that everything at Linthorpe aligns with Beacon's overall vision and values. You will champion The Beacon Church DNA in the Linthorpe context, instilling the church's mission, ethos and theology in the congregation. Continuously cast vision for what God can do in Linthorpe, so that the people are excited about and invested in the mission of God.
- **Missional Outreach:** Lead the congregation outward in mission to the Linthorpe community. In conjunction with the wider Beacon Church and staff team, create strategies to see people across Middlesbrough experience the love of Christ.
- **Team Leadership & Volunteers:** Lead and develop a core team of volunteers at the Linthorpe site. You'll draw together, train, and pastor volunteer leaders. Encourage the growth of new leaders from within the congregation. We want to see people step into their gifts and callings. Effectively delegate ministries and oversee ministry leaders so that all aspects of church life at Linthorpe run smoothly.
- **Integration with Wider Church:** Act as a bridge between the Linthorpe congregation and the wider Beacon Church. Ensure Linthorpe attendees know about and can participate in whole-church events, discipleship courses, small groups, etc. Work under the Senior

Pastor's leadership, maintaining open communication and accountability. The role requires a humble, collaborative spirit.

- **Administrative & Practical Oversight:** Oversee the practical needs of the Linthorpe site. This includes coordinating use of the venue, set-up and pack-down logistics each week (with volunteer help), and making sure any resources or equipment needed are arranged. Ensure that all legal and safety policies are followed at the site (e.g. Beacon's safeguarding policy for children/vulnerable adults, health & safety procedures, risk assessments, and data protection standards) with support from the central team, operations manager and safeguarding officer.
- **Personal Development:** As a key church leader, we expect you to take responsibility for your own spiritual and professional growth. We will encourage you in this so that you continue to grow in character, skills and spiritual life. Maintaining a healthy walk with God through prayer, scripture, and community is vital.

These responsibilities will be further refined in discussion with the Senior Pastor, according to the gifting of the person appointed. The role is part-time, so there is room to shape specific priorities; however, the overarching aim is clear: to love and disciple the Linthorpe church, and lead them on mission, in harmony with the wider Beacon church.

## Person Specification

### Essential:

- Mature Christian faith and calling to pastoral ministry
- Proven leadership experience and fruit in church/ministry leadership
- Strong and experienced communication and preaching skills
- Interpersonal and pastoral care gifts
- Team player who can lead confidently and also be led
- Adaptable and missional mindset

### Desirable:

- Theological and/or ministry training
- Church planting or intergenerational ministry experience
- A passion for and calling to Teesside
- Experience working in an urban, multi-cultural mission field

## Terms of the Role

- Part-time: 2 -3 days/week (including Sundays)
- Salary: £25-£30,000 p.a. pro rata
- Location: Linthorpe, Middlesbrough
- Start Date: Early 2026 (flexible)
- 5% Pension contributions & expenses in line with church policy.

## Application Process

If you have made it this far and feel excited about the prospect of leading our Linthorpe congregation, we would love to hear from you! **Please apply by the closing date: 13 January, 2026.**

**To apply:** Download the application form from our website [www.thebeaconchurch.co.uk/vacancies](http://www.thebeaconchurch.co.uk/vacancies) and fill out all the relevant information. This will include contact details for two referees (at least one pastoral/employer reference). The completed application form along with your CV should be emailed to [admin@thebeaconchurch.co.uk](mailto:admin@thebeaconchurch.co.uk) or posted to The Beacon Baptist Church, Langdon Square, Coulby Newham, Middlesbrough, TS8 0TF by the closing date.

**Timeline:** We will shortlist candidates by the beginning of February and contact you if selected for interview. Interviews are planned for early February. This will include an interview with our appointments team. For candidates we would like to move forward with a relational meeting with the church leadership team will be planned. As a final step for a chosen candidate, you will have the opportunity to meet the church before a final decision is made. Unsuccessful applicants will be informed and given feedback if desired.

**Safer Recruitment:** Our church is committed to the protection of children, young people and vulnerable adults. As part of our safeguarding responsibilities, a successful applicant will be required to complete a DBS check before you start the role.

Applicants will also be required to complete a self-disclosure form before the interview stage that will be kept sealed and confidential and only reviewed if you have been selected for the role. As part of our vetting checks, we will apply a risk assessment process if information has been disclosed.

We are praying for you as you consider this opportunity. Joining our team means becoming part of a supportive church family on mission. It's an exciting time for Beacon Church as we step out in faith with this new site, and we believe God is preparing the right leader to join us in seeing Linthorpe and Teesside transformed by the love of Christ. If that could be you, please get in touch!

For an informal conversation about the role, or to arrange a visit, you can contact Stephen Sutton at [stephen@thebeaconchurch.co.uk](mailto:stephen@thebeaconchurch.co.uk) or 07922 655304. We'd be delighted to chat with you and answer any questions.

